

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, July 11, 2011 in the school administration building. The meeting was called to order by Vice-President Ed Hernandez in the absence of Jason Jacoby at 6:04 p.m.

PRESENT Tisha Shuffield, Ed Hernandez, Robert Duus, and Tina Young
Jason Jacoby arrived at the meeting at 6:05 p.m.

ABSENT Darrell Keese and Mary Ann Castro

**PLEDGE &
PRAYER** Mr. Duus

**APPROVE
MINUTES** A motion was made by Ms. Young, seconded by Ms. Shuffield and carried 5-0 to approve the minutes from the June 20, 2011 meeting.

**BUDGET
AMENDMENTS** A motion was made by Ms. Young, seconded by Mr. Hernandez and carried 5-0 to approve the following budget amendments.

To amend the 2010-2011 Operating budget as follows:

199-61-61XX	Day Care Staff	Increase Appropriations	\$10,000
199-52-62XX	Security	Decrease Appropriations	\$10,000

To amend the 2010-2011 Food Service budget as follows:

240-00-3XXX	Decrease Fund Balance	\$30,000
240-35-6XXX	Increase Appropriations	\$30,000

**QUARTERLY
INVESTMENT
REPORT** A motion was made by Mr. Hernandez, seconded by Ms. Shuffield and carried 5-0 to approve the Quarterly Investment Report ending June 30, 2011 as presented by Barbara Landry, Business Manager.

**POLICY
DEA (LOCAL)** A motion was made by Ms. Young, seconded by Ms. Shuffield and carried 5-0 to approve the change in policy DEA (Local) regarding the definition of a “workweek”. The approved definition will now read “For purposes of FLSA compliance, the workweek for District employees shall be 12:00 a.m. SUNDAY until 11:59 p.m. SATURDAY”.

**STUDENT CODE
OF CONDUCT** Ann Moore, Supt., presented the 2011-2012 Student Code of Conduct giving a brief overview of the changes made to the document. Some of the changes regarded the impersonation of phone and facebook usage, corporal punishment and that a parent must have in writing prohibiting corporal punishment, DAEP placement instructional issues, and the district may request a student’s record from a law enforcement agency if that student was arrested with reasonable guilt. A motion was made by Ms. Young, seconded by Mr. Hernandez and carried 5-0 to approve the 2011-2012 Student Code of Conduct as presented by Ms. Moore.

**TEACHER
APPRAISAL
2011-2012
CALENDAR** A motion was made by Ms. Shuffield, seconded by Ms. Young and carried 5-0 to approve the Teacher Appraisal 2011-2012 Calendar as presented by Ms. Moore.

**2011-2012
PDAS CERTIFIED
TEACHER
APPRAISERS**

A motion was made by Ms. Young, seconded by Mr. Hernandez and carried 5-0 to approve Hector Martinez, Eric Bierman, Kelley Hirt, Angela Bierman, Shona Moore, Tim Siler, and Ann Moore as the 2011-2012 PDAS Certified Teacher Appraisers as presented by Ms. Moore.

**FOOD SERVICE
PRICE CHANGES,
MISC. INFO**

Sarah Smith, Food Service Director, spoke regarding employee/employee meal children charges. She stated she would like to see in policy that if total charges were not paid by a specific date the district would have the authority to take those charges from the employee paycheck as a payroll deduction. Ms. Smith spoke briefly that in the future she would like to research the possibility of having a food vendor rent or lease the snack bar area during the lunch period. She stated the vendor would have to meet the nutritional and portion size requirements as set by USDA. Ms. Smith will be re-evaluating the breakfast service because of the large amount of food being wasted. The milk and bread contracts have been extended for the 2011-2012 school year. Ms. Smith explained the district is below the minimum in student and adult meal prices. Based on USDA requirements the recommended adult meal price should be \$3.25 for faculty and \$3.50 for a visitor. The district at this time charges \$2.75 for faculty and \$3.25 for a visitor. She went on to explain the ultimate goal for a student meal should be \$2.50 for elementary and \$2.75 for middle school and high school students. At this time the district charges \$1.75 for elementary and \$2.00 for middle school and high school. According to USDA requirements a district must be charging per student meal at least the amount that is reimbursed the district which is \$2.46. Ms. Smith recommends increasing the meals at each campus level by 25 cents. The district must follow the guidelines set by USDA regarding the nutritional portion sizes. A motion was made by Ms. Shuffield, seconded by Ms. Young and carried 5-0 to approve the meal lunch prices beginning August 22, 2011 for the elementary campus \$2.00, middle school and high school \$2.25, faculty \$3.00 and visitor \$3.25 and to implement employee payroll deduction for those employees/employee children meal charges if necessary.

NEW BUSINESS

**First
Reading
Policy
Update 90**

Ms. Moore presented a brief overview of the changes in Policy Update 90 as set forth by TASB. Some of the changes in policy regards end-of-course STAAR testing and that 15% of the test result will be added into the student's final grade. Graduation requirements have changed. The update explains that any document created on school equipment and/or during school time becomes the property of the district. Access to student records may be requested by a board member if acting in his or her official capacity with a legitimate educational interest because of the nature of confidentiality and security of the student.

**REPORTS
Technology**

Coty Tidwell, Technology Director, reported 31 projectors at Brady Elementary and 14 projectors at Middle School have been mounted with 5 yet to be mounted for a total of 50 projectors. He hopes to begin wiring the portable buildings at Brady Elementary soon. Mr. Tidwell stated they continue to set up and reconnect computers in all rooms at each campus as Draco Janitorial completes the cleaning and waxing. Judy Fincher will be training faculty with the usage of the interactive boards and projectors.

Maintenance Ms. Moore reported the three buildings have been moved to the elementary campus. There will be no concrete porches or walkways but instead ramps made with treated lumber will be used. Each ramp will be covered for weather protection. Plumbing is complete and the City should complete electrical wiring this week. Regarding the bus barn, Ms. Moore stated the waste water tank for the wash bay should be installed this week.

Business & Finance The financial report for the month of June is as follows.
Cash \$2,711,765.90 CD's & Savings \$3,318,972.25

Superintendent's Report-Ann Moore

Correspondence No correspondence was read

Preliminary TAKS Report She gave a brief overview of the 2009-2010 Preliminary TAKS results. She stated the major concern is meeting AYP in Special Education and meeting AYP as a district.

Preliminary School FIRST Rating Brady ISD received an "above standard achievement" rating for the School FIRST Rating. The "debt related expenditures" received a 2 due to the High School construction and the district received a 0 in the student/staff ratio. The district continues to rectify the area of student/staff ratio.

Staff In-Service Breakfast A Staff In-Service breakfast will be held Monday, August 15, 2011 beginning at 8:00 a.m. in the Middle School Cafeteria. A motivational speaker will talk to the staff regarding discipline. All parents and board members are invited to attend.

Casualty/Property Insurance TASB Risk Management, current agent for the district's casualty/property insurance had not submitted the renewal policy in time for the meeting.

Budget Workshop A budget workshop has been scheduled for Monday, July 25, 2011 to be held in the Admin. Office Board Room beginning at 6:00 p.m.

BNB Safe Deposit Box Inventory Mr. Jacoby, Ms. Moore and Teresa Lawrence, Admin. Asst. inventoried the safe deposit box at Brady National Bank and confirmed all CD's and other documentation were accounted for.

EXECUTIVE SESSION The Board of Trustees went into executive session at 7:25 p.m. after President Jason Jacoby announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues and Section 551.072 regarding property.

Mr. Jacoby declared the session open at 9:40 p.m.

ACCEPT RESIGNATIONS A motion was made by Mr. Hernandez, seconded by Mr. Duus and carried 5-0 to approve the resignations as recommended by Ms. Moore. **Kenya Abbott** effective July 1, 2011, **Lance Andrews** effective the end of his current year contract, and **Richard Roper** effective July 8, 2011.

NEW HIRES

A motion was made by Mr. Hernandez, seconded by Ms. Shuffield and carried 5-0 to employ the following personnel as recommended by Ms. Moore and Shona Moore, Middle School Principal.

Employ at the Middle School Campus for the 2011-2012 school year with a one year probationary contract, **Vonda Thomas** as Grade 7 Math teacher.

Employ at the Middle School Campus for the 2011-2012 school year with a one year probationary contract, **Whitney Payne**, as the Grade 8 Math teacher.

Employ at the Middle School Campus for the 2011-2012 school year with a one year probationary contract, **Roger Martin** as Grade 6 Social Studies/Coach.

PROPERTY

No action taken

ADJOURN

A motion was made by Ms. Shuffield, seconded by Mr. Hernandez and carried 5-0 to adjourn the meeting at 9:42 p.m.

Board President

Board Secretary